Rutgers University
Graduate School of Education
Organizational Theory
Wednesdays, 4:50-7:20 PM
GSE 347

15:230:604
Catherine A. Lugg
(848) 932-0721
lugg@gse.rutgers.edu
Office Hours:  Mondays & Wednesdays, 3:00 PM-4:30 PM
Other hours by appointment

Course catalog description:

Contemporary organizational theory and analysis with major focus on behavior in educational organizations; the approach is a comparative analysis of formal organizations.

Texts


Reference Texts:


For your edification:


Any student who faces challenges securing their food or housing and believes this may affect their performance in the course is urged to contact the Dean of Students for support. Furthermore, please notify the professor if you are comfortable in doing so. This will enable her to provide any resources that she may possess.
Grading for class

Class discussion regarding the assigned readings and their relevance to current practice is a vital component of this class. Additionally, each student is expected to complete a major research paper that examines their own institution using several of the theories covered in class. There will be two required drafts. Furthermore, each student will present an example of truly AWFUL educational research, as well as write an 8-10 page critique of it. Students are strongly encouraged to submit additional drafts of all papers for editorial assistance. These additional drafts will be ungraded.

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Points</th>
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<tbody>
<tr>
<td>Class discussion</td>
<td>15</td>
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<tr>
<td>Rough draft of research paper</td>
<td>10</td>
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<tr>
<td>Bonehead research report</td>
<td>20</td>
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<tr>
<td>FINAL draft of research paper</td>
<td>55</td>
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<td>Total</td>
<td>100</td>
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Schedule of events

January 23  Introduction, Syllabus, Discussion of Resources, Draw your organization
January 30  Hatch, Chapters 1-3
February 6  Schein, Part One, Chapters 1-2
February 13 Hatch Chapters 4 & 5
February 20 Schein, Part One, Chapters 3-4
February 27 Hatch Chapter 6 & 7
March 6     Schein, Part Two, Chapters 6 & 7

Rough Draft of research papers due

March 13    Hatch Chapters 8-9
March 20    SPRING BREAK
March 27    Schein, Part Three, Chapters 8-10
April 3     Schein, Parts Three & Four, Chapters 11-14
April 10    Schein, Part Four, Chapters 15-17
April 17    Bonehead research night
April 24    Student Presentations
May 1       Student Presentations

FINAL Draft Paper to Dr. Lugg